

QUICK FACTS YORK UNIVERSITY'S OFFERS TO CUPE 3903

York highly values its Teaching Assistants and Graduate Assistants. We are committed to reaching fair and competitive agreements that continue to position them as among the best compensated in Canada through their part-time employment in support of their full-time studies.

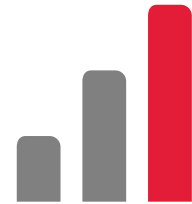
York has offered:

\$52/hr

Increased pay to a minimum of \$52 per hour, among the highest in Canada*



A tuition freeze for life of the agreement
(on top of existing protections in the existing letters of intent)



4.5% wage increase over three years
(1.5% per year)



Increased health benefits fund



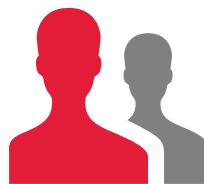
Post-contract healthcare coverage increased from 4 to 5 months

EQUITY

Agreement to six equity-related provisions, including CUPE's own LGBTQ proposal



New childcare fund of \$200K – on top of existing \$117K



\$500 increase to summer assistance for Graduate Assistants, a 28% increase



Increase to both a Trans Fund (\$10,000 increase) and Ways & Means Fund (\$15,000 increase in year one and two)

* \$62/hr for Teaching Assistants; \$52/hr for Graduate Assistants; by end of the agreement.